

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE  
ALEXANDRIA, VA 22350-1100

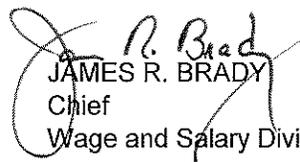
OVERSEAS EDUCATORS SCHOOL YEAR 2015-2016 SALARY SCHEDULE

SCHEDULE E  
SCHEDULE FOR GUIDANCE COUNSELORS

Step	MASTER'S	MA+15	MA+30	DOCTOR'S
1	48,950	50,670	52,390	54,110
2	50,855	52,645	54,440	56,235
3	52,760	54,620	56,490	58,360
4	54,665	56,595	58,540	60,485
5	56,570	58,570	60,590	62,610
6	58,475	60,545	62,640	64,735
7	60,380	62,520	64,690	66,860
8	62,285	64,495	66,740	68,985
9	64,190	66,470	68,790	71,110
10	66,095	68,445	70,840	73,235
11	68,000	70,420	72,890	75,360
12	69,905	72,395	74,940	77,485
13	71,810	74,370	76,990	79,610
14	73,715	76,345	79,040	81,735
15	75,435	78,115	80,860	83,605
16	77,155	79,885	82,680	85,475
17	78,875	81,655	84,500	87,345
18	80,595	83,425	86,320	89,215

1. The daily rate for positions paid from this schedule shall be 1/190th of the school year salary. The minimum increment earned is one-half day.
2. Steps 15, 16, 17, and 18 are longevity steps payable upon completion of four years service in steps 14, 15, 16, and 17, respectively.

Effective Date: August 1, 2015

  
JAMES R. BRADY  
Chief  
Wage and Salary Division