

PAYLINES

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DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE WAGE AND SALARY BRANCH – NAF PAY SYSTEMS

DCPAS is Moving

The Defense Civilian Personnel Advisory Service will be relocating to Alexandria in June due to BRAC regulations. The Wage and Salary Branch will begin to move to our new home at the Mark Center on June 13, 2012.

If possible, please try to avoid sending correspondence to our office during the week of the move, June 11th – 15th. Beginning Monday, June 18th, please mail all correspondence to:

**Defense Civilian Personnel Advisory Service
Compensation Division, Wage & Salary Branch
Attn: NAF Pay Systems
4800 Mark Center Drive, Suite #05G21
Alexandria, Virginia 22350-1100**

Our new main phone number will be 571-372-1579. The staff will have direct numbers as well. Project officers will share that information with their wage areas once the move is complete and phone numbers are confirmed.

We will try to maintain normal operations throughout the move although there are bound to be a few hiccups along the way. Our website will remain up and running during the move at www.cpms.osd.mil and wage schedules will continue to be available 24/7. Individual e-mail should also remain up and running during the move. Please feel free to contact us if you have any questions about the move. Our general e-mail box is TechStaff@cpms.osd.mil. If there are any changes to our move plan, we will let you know.

AS and PS Job Categories Eliminated

Effective January 6, 2012, the Administrative Support (AS) and Patron Services (PS) job categories were eliminated (see DoD Instruction 1400.25, Volume 1407). Authorized job categories for Nonappropriated Fund employees are now limited to crafts and trades (CT), NAF white-collar/payband (NF), and child and youth program (CY). AS and PS wage schedule

issuance will cease as each wage area's effective date passes in 2012. Archived AS and PS schedules are available on our website. We will continue to collect administrative and retail data while conducting FWS surveys as the gathering of this data is essential to the development of the payband (NF) schedules. Updated training manuals will be published soon reflecting the changes to survey procedures.

STATE MINIMUM WAGES

Seventeen states plus the District of Columbia have minimum wages that exceed the Federal Minimum Wage of \$7.25 per hour. The federal pay freeze has not allowed wage schedules to keep up with the state changes in some cases (see chart below).

| State: | Current MW: | Pay Freeze MW: |
|----------------------|-------------|----------------|
| Alaska | \$7.75 | \$7.75 |
| Arizona | \$7.65 | \$7.25 |
| California | \$8.00 | \$8.00 |
| Colorado | \$7.64 | \$7.25 |
| Connecticut | \$8.25 | \$8.25 |
| District of Columbia | \$8.25 | \$8.25 |
| Florida | \$7.67 | \$7.25 |
| Illinois | \$8.25 | \$8.25 |
| Maine | \$7.50 | \$7.50 |
| Massachusetts | \$8.00 | \$8.00 |
| Michigan | \$7.40 | \$7.40 |
| Montana | \$7.65 | \$7.25 |
| New Mexico | \$7.50 | \$7.50 |
| Ohio | \$7.70 | \$7.30 |
| Oregon | \$8.80 | \$8.40 |
| Rhode Island | \$7.40 | \$7.40 |
| Vermont | \$8.46 | \$8.06 |
| Washington | \$9.04 | \$8.55 |

Please continue to let us know when a change to the state minimum wage is being considered in your area.

Hail and Farewell

Welcome to Kayla Czech and George Jamison who joined the technical staff in March and Courtney Neuburg who came on board in April. Farewell to Alison Reutter who left the staff at the end of April to pursue new opportunities. Soon we will welcome back Michael Munton who has been on a 9-month training mission with the Air Force Reserves.