DEPARTMENT OF DEFENSE
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

November 24, 2015

MEMORANDUM FOR DEPARTMENT OF THE ARMY, MANPOWER AND RESERVE AFFAIRS, ATTN: DAPE-CP-PPD, 200 STOVALL STREET, ALEXANDRIA, VA 22332

SUBJECT: North Central Power Rate Schedule (AC-C800)

In accordance with DoD Instruction 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective November 29, 2015, to employees at the Soo Locks hydroelectric power plant operated by the North Central Division, Corps of Engineers.

Rates shown on the schedule for Power Plant Operator Trainee I, II, III, and IV will apply for the first, second, third, and fourth years of training, respectively. Promotion from Power Plant Operator Trainee IV to the Power Plant Shift Operator position will require extension of the training program for no more than one year.

Coordination with the Defense Civilian Personnel Advisory Service, Wage and Salary Division will be required for the following actions:

1. Changes in rates of the schedule.
2. Changes in the classification of jobs on the schedule.
3. Addition of other jobs to the schedule.
4. Authorization of the schedule to other hydroelectric power plants.

James R. Brady
Chief
Wage and Salary Division

Attachment:
Power Rate Schedule

DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
WAGE AND SALARY DIVISION
ALEXANDRIA, VIRGINIA 22350-1100

NORTH CENTRAL POWER RATE SCHEDULE AC-C800

DETROIT DISTRICT, NORTH CENTRAL DIVISION

Issue Date: November 24, 2015

Power Plant Jobs	***Rates***
Power Plant Shift Operator	$43.69
Power Plant Controller	$40.71
Power Plant Operator Trainee IV	$37.27
Power Plant Operator Trainee III	$34.47
Power Plant Operator Trainee II	$31.66
Power Plant Operator Trainee I	$28.86

PREMIUM PAY

1. OVERTIME - Overtime will be paid at the rate of time and one-half for hours worked in excess of eight in one day or forty in one week (except as provided by sections 6121-6130 of title 5, United States Code). Required work in excess of 12 continuous hours shall be compensated at the rate of two times the basic rate of pay for all hours worked in excess of 12 hours. The double time rate shall continue until released.

2. HOLIDAY PAY - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the overtime rate of double time.

3. SUNDAY PAY - Employees who have a regular tour of duty which includes any of those hours falling between midnight Saturday and midnight Sunday shall be paid for each hour of regularly scheduled work, not to exceed eight hours, except when working under an AWS (compressed) schedule, at the basic hourly rate of compensation plus premium pay equal to 25 percent of the basic hourly rate. Overtime work on a Sunday will be paid 2 times the hourly wage rate.

4. SHIFT DIFFERENTIAL - None.

5. EXPLOSIVES HANDLING PAY - Explosives handling pay will be paid at the rate of an additional 25% of the base hourly rate of pay when officially assigned to handle explosives.

6. FIREFIGHTING PAY - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew in fighting fires of equipment, installations, and buildings, or when fighting forest and range fires on the fireline.

Effective Date: November 29, 2015
Supersedes Schedule Issued: November 25, 2014

James R. Brady
Chief
Wage and Salary Division