**DEPARTMENT OF DEFENSE**
DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE
4800 MARK CENTER DRIVE
ALEXANDRIA, VA 22350-1100

March 1, 2016

MEMORANDUM FOR DEPARTMENT OF THE ARMY, OFFICE ASSISTANT
G-1 FOR CIVILIAN PERSONNEL POLICY,
6010 6TH STREET, BUILDING 1465
ATTN: DAPE-CP-PPE MAIL STOP 5595
FT. BELVOIR, VA 22060-5595

SUBJECT: Pacific Northwest Regional Power Rate Schedule (AC-A801)

In accordance with DoD Instruction 5120.39 and Public Law 97-257, approval is granted to apply the attached schedule of wages, effective May 31, 2015, to employees in listed jobs at the following hydroelectric power plants operated by the North Pacific Division, Corps of Engineers:

| | |
|---|---|
| Albeni Falls | John Day |
| Bonneville | Little Goose-Lower Granite |
| Chief Joseph | Lookout Point-Dexter-Hills Creek |
| Cougar | McNary |
| Detroit-Big Cliff | The Dalles |
| Green Peter-Foster Dam Project | Libby |
| Dworshak | Lost Creek Lake |
| Ice Harbor-Lower Monumental | |

Coordination with the Defense Civilian Personnel Advisory Service, Wage and Salary Division will be required before taking any of the following actions:

- Changes in rates of the schedule.
- Changes in the classification of jobs on the schedule.
- Addition of other jobs to the schedule.
- Authorization of the schedule to other hydroelectric power plants.

JAMES R. BRADY
Chief
Wage and Salary Division

Attachment:
Power Rate Schedule

Issue Date: March 1, 2016

**DEFENSE CIVILIAN PERSONNEL ADVISORY SERVICE**
**WAGE AND SALARY DIVISION**
**ALEXANDRIA, VIRGINIA 22350-1100**

## PACIFIC NORTHWEST REGIONAL POWER RATE SCHEDULE - A801

| Grade | A801 Trades-Craft TC | E801 Leader TL | B801 Worker-in-Charge WF | C801 Crew Supervisor CF |
|---|---|---|---|---|
| A | 22.20 | | 24.20 | 25.54 |
| B | 24.49 | | 26.70 | 28.17 |
| C | 30.60 | 32.13 | 33.35 | 35.19 |
| D | 32.83 | | 35.78 | 37.75 |
| E | 35.06 | | 38.22 | 40.32 |
| F | 37.29 | | 40.65 | 42.88 |
| G | 39.51 | 41.49 | 43.07 | 45.44 |
| H | 41.71 | 43.80 | 45.46 | 47.97 |
| I | 41.71 | 43.80 | 45.46 | 47.97 |
| J | 44.25 | | 48.23 | 50.89 |
| K | 48.64 | | 53.02 | 55.94 |
| L | 52.64 | | | |

## PREMIUM PAY

1. Overtime - Overtime will be paid at the rate of double time for hours worked in excess of eight in one day or forty in one week.

2. Holiday Pay - Hours of work performed on a holiday will be paid at the rate of triple time for the basic work requirement. Work on holidays in excess of the basic work requirement will be paid the regular overtime rate of double time.

3. Sunday Pay - None.

4. Shift Differential - None.

Pacific Northwest Regional Power Rate Schedule *(Premium Pay Continued)*

5. Overheight Pay - Overheight pay will be paid at the rate of double time for actual hours worked, paid in minimum increments of one full hour. (See Conditions for Payment).

6. Spray Booth Operation - None.

7. Sandblasting - None.

8. Painters Performing Work in an Energized Substation - None.

9. Carpenters Working Near Energized High-Voltage (600 volts or higher) - Carpenters will receive the T/C Level I rate of pay for actual hours worked, paid in minimum increments of one full hour, when erecting structures within 10 feet of exposed energized high-voltage parts.

10. Firefighting Pay - Firefighting pay will be paid at the rate of an additional 25% of the base hourly rate when officially assigned as a participating member of a fire fighting crew on the fireline in fighting fires of equipment, installation, buildings, or forests and ranges.

CONDITIONS FOR PAYMENT

Overheight Pay - Employees while working on transmission line structures (including wood pole structures), microwave towers, or other towers, shall be paid at two times the straight time rate of pay when they are required to climb 80 feet or more above the ground.

Employees while working suspended free of a structure on any conductor, at any height, shall be paid two times the straight time rate of pay.

Effective Date: May 31, 2015
Supersedes schedule issued January 28, 2015

JAMES R. BRADY
Chief
Wage and Salary Division